

SALARY TABLE 2019-CC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.01%
FOR THE LOCALITY PAY AREA OF CORPUS CHRISTI-KINGSVILLE-ALICE, TX
TOTAL INCREASE: 1.96%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.59	\$ 10.94	\$ 11.30	\$ 11.64	\$ 12.00	\$ 12.20	\$ 12.55	\$ 12.90	\$ 12.92	\$ 13.24
	O	15.89	16.41	16.95	17.46	18.00	18.30	18.83	19.35	19.38	19.86
2	B	11.91	12.19	12.58	12.92	13.06	13.45	13.83	14.21	14.60	14.98
	O	17.87	18.29	18.87	19.38	19.59	20.18	20.75	21.32	21.90	22.47
3	B	15.59	16.02	16.45	16.89	17.32	17.75	18.19	18.62	19.05	19.48
	O	23.39	24.03	24.68	25.34	25.98	26.63	27.29	27.93	28.58	29.22
4	B	17.50	17.98	18.47	18.95	19.44	19.93	20.41	20.90	21.38	21.87
	O	26.25	26.97	27.71	28.43	29.16	29.90	30.62	31.35	32.07	32.81
5	B	20.12	20.66	21.21	21.75	22.29	22.84	23.38	23.93	24.47	25.01
	O	30.18	30.99	31.82	32.63	33.44	34.26	35.07	35.90	36.71	37.52
6	B	21.22	21.82	22.43	23.04	23.64	24.25	24.86	25.46	26.07	26.68
	O	31.83	32.73	33.65	34.56	35.46	36.38	37.29	38.19	39.11	40.02
7	B	22.90	23.58	24.25	24.93	25.60	26.27	26.95	27.62	28.29	28.97
	O	34.35	35.37	36.38	37.40	38.40	39.41	40.43	41.43	42.20	42.20
8	B	23.87	24.62	25.37	26.11	26.86	27.60	28.35	29.09	29.84	30.59
	O	35.81	36.93	38.06	39.17	40.29	41.40	42.20	42.20	42.20	42.20
9	B	25.54	26.37	27.19	28.02	28.84	29.66	30.49	31.31	32.13	32.96
	O	38.31	39.56	40.79	42.03	42.20	42.20	42.20	42.20	42.20	42.20
10	B	28.13	29.04	29.94	30.85	31.76	32.67	33.57	34.48	35.39	36.29
	O	42.20	42.20	42.20	42.20	42.20	42.20	42.20	42.20	42.20	42.20
11	B	29.91	30.91	31.90	32.90	33.90	34.89	35.89	36.89	37.89	38.88
	O	42.20	42.20	42.20	42.20	42.20	42.20	42.20	42.20	42.20	42.20
12	B	35.85	37.04	38.24	39.43	40.63	41.82	43.02	44.21	45.41	46.60
	O	42.20	42.20	42.20	42.20	42.20	42.20	43.02	44.21	45.41	46.60
13	B	42.63	44.05	45.47	46.89	48.31	49.73	51.15	52.57	53.99	55.42
	O	42.63	44.05	45.47	46.89	48.31	49.73	51.15	52.57	53.99	55.42
14	B	50.37	52.05	53.73	55.41	57.09	58.77	60.45	62.13	63.81	65.49
	O	50.37	52.05	53.73	55.41	57.09	58.77	60.45	62.13	63.81	65.49
15	B	59.25	61.23	63.20	65.18	67.15	69.13	71.10	73.08	75.05	77.03
	O	59.25	61.23	63.20	65.18	67.15	69.13	71.10	73.08	75.05	77.03

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>